

THE 2023 SALARY GUIDE

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**Accounting
Technicians**
Ireland



CONTENTS

■ Page 3: Accountancy Support

■ Page 4: Accounts Payable

■ Page 5: Credit Management

■ Page 6: Accounts Receivable

■ Page 7: Payroll

■ Page 8: Part Qualified

■ Page 9: Qualified - NI

■ Page 10: Qualified - ROI

■ Page 11: General Practice

■ Page 12: Tax & Audit

■ Page 13: Temp & Contract - NI

■ Page 14: Temp & Contract - ROI

ACCOUNTANCY SUPPORT

Northern Ireland	Salary Guide
QBE Finance Manager	£35,000-£42,000
Assistant Accountant	£25,000-£34,000
Bookkeeper	£22,000-£30,000
ATI Studier	£20,000-£30,000
Accounts Assistant	£20,000-£26,000

The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Salary Guide
QBE Finance Manager	€80,000 - 85,000
Assistant Accountant	€45,000 - 50,000
Bookkeeper	€40,000 - 50,000
ATI Studier	€25,000 - €35,000
Accounts Assistant	€25,000 - €35,000

ACCOUNTS PAYABLE

Northern Ireland	Salary Guide
Accounts Payable Manager	£35,000 - £45,000
Accounts Payable Team Leader/Supervisor	£25,000 - £35,000
Accounts Payable Clerk/Senior Accounts Payable Clerk	£20,000 - £28,000

The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Salary Guide
Accounts Payable Manager	€50,000 - €60,000
Accounts Payable Team Leader/Supervisor	€45,000 - €55,000
Accounts Payable Clerk/Senior Accounts Payable Clerk	€35,000 - €45,000

CREDIT MANAGEMENT

Northern Ireland	Salary Guide
Credit Director	£65,000 - £85,000
Group Credit Manager/Head of Credit	£50,000 - £70,000
Credit Manager	£30,000 - £60,000
Credit Control Supervisor	£29,000 - £35,000
Senior Credit Controller	£25,000 - £30,000
Credit Controller	£22,000 - £28,000

The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Salary Guide
Credit Director	€90,000 - €110,000
Group Credit Manager/Head of Credit	€90,000 - €110,000
Credit Manager	€60,000 - €70,000
Credit Control Supervisor	€55,000 - €60,000
Senior Credit Controller	€50,000 - €60,000
Credit Controller	€40,000 - €45,000

ACCOUNTS RECEIVABLE

Northern Ireland	Salary Guide
Manager	£47,000 - £50,000
Team Leader/Supervisor	£35,000 - £38,000
Analyst	£27,000 - £32,000
Assistant/Clerk	£19,000 - £24,000
Administrator	£18,000 - £22,000

The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Salary Guide
Manager	€70,000 - €85,000
Team Leader/Supervisor	€50,000 - €55,000
Analyst	€40,000 - €45,000
Assistant/Clerk	€25,000 - €30,000
Administrator	€25,000 - €30,000

PAYROLL

Northern Ireland	Salary Guide
Head of Payroll	£55,000 - £70,000
Payroll Manager	£40,000 - £50,000
Payroll Supervisor/Team Leader	£23,000 - £32,000
Payroll Clerk	£18,000 - £24,000
Payroll Administrator	£18,000 - £24,000

The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Salary Guide
Head of Payroll	€60,000 - €90,000
Payroll Manager	€46,000 - €54,000
Payroll Supervisor/Team Leader	€38,000 - €42,000
Payroll Clerk	€34,000 - €38,000
Payroll Administrator	€34,000 - €38,000

PART - QUALIFIED ACCOUNTANT

Northern Ireland	Salary Guide - E.g- ICAI, ACCA, CIMA, CIPFA, ACA
Finalist	£28,000-£34,000
Part - Qualified	£25,000-£32,000
Trainee	£20,000- £26,000

The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Salary Guide - E.g- ICAI, ACCA, CIMA, CIPFA, ACA
Finalist	€40,000 - €48,000
Part - Qualified	€35,000 - €45,000
Trainee	€30,000 - €35,000



QUALIFIED ACCOUNTANT

The following tables offer direction on the minimum salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Northern Ireland	Large	SME
Group FD	£100,000-£200,000	£65,000-£100,000
Financial Director	£85,000-£120,000	£50,000-£70,000
Financial Controller	£50,000-£85,000	£40,000-£65,000
Financial Planning & Analysis Manager	£45,000-£65,000	£38,000-£45,000
Financial Accountant	£38,000-£50,000	£38,000-£45,000
Company Accountant	£38,000-£50,000	£38,000-£45,000
Management Accountant	£35,000-£55,000	£38,000-£50,000
Finance Analyst	£48,000-£65,000	£42,000-£55,000
Finance Manager	£40,000-£65,000	£38,000-£55,000
Business Partner	£45,000-£70,000	£40,000-£60,000
Systems Accountant	£50,000-£75,000	£45,000-£70,000
5+ Years' PQE	£40,000-£55,000	£40,000-£50,000
2-4 Years' PQE	£40,000-£50,000	£38,000-£45,000
Recently Qualified	£35,000-£42,000	£36,000-£40,000
Newly Qualified	£30,000 - £35,000	£28,000 - £33,000

QUALIFIED ACCOUNTANT

The following tables offer direction on the minimum salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Large	SME
Group FD	€250,000 +	€200,000 +
Financial Director	€200,000 +	€150,000 +
Financial Controller	€150,000	€100,000
Financial Planning & Analysis Manager	€90,000 +	€85,000
Financial Accountant	€60,000 - €70,000	€60,000 - €70,000
Company Accountant	€70,000 - €80,000	€70,000 - €80,000
Management Accountant	€65,000 - €75,000	€65,000 - €75,000
Finance Analyst	€65,000 - €75,000	€65,000 - €75,000
Finance Manager	€80,000 - €90,000	€80,000 - €90,000
Finance Business Partner	€80,000 - €100,000	€80,000 - €100,000
Systems Accountant	€100,000 +	€100,000 +
5+ Years' PQE	€90,000 +	€90,000 +
2-4 Years' PQE	€80,000 +	€80,000 +
Recently Qualified	€70,000 +	€70,000 +
Newly Qualified	€60,000 +	€60,000 +

GENERAL PRACTICE

Northern Ireland	Salary Guide
Director	£65,000 - £85,000 +
Assistant Director/Senior Manager	£50,000 - £70,000
Manager	£40,000 - £50,000
Assistant Manager	£34,000 - £42,000
Qualified Senior/Executive	£32,000 - £38,000
Semi-Senior Accountant	£20,000 - £28,000
Trainee Accountant	£18,000 - £22,000
Bookkeeper	£22,000 - £28,000

The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Salary Guide
Director	€80,000 - €100,000 +
Assistant Director/Senior Manager	€65,000 - €80,000
Manager	€55,000 - €70,000
Assistant Manager	€50,000 - €60,000
Qualified Senior/Executive	€40,000 - €60,000
Semi-Senior Accountant	€30,000 - €40,000
Trainee Accountant	€20,000 - €30,000
Bookkeeper	€24,000 - €40,000

TAX & AUDIT

Tax / Consulting - Northern Ireland	Salary Guide
Director	£65 - £80,000 +
Senior Manager	£50,000 - £65,000
Manager	£42,000 - £52,000
Assistant Manager	£37,000 - £42,000

Audit & Assurance - Northern Ireland	Salary Guide
Newly Qualified	£32,000 - £35,000
Qualified Accounting Technician	£25,000 - £28,000
Semi Senior	£24,000 - £28,000
Unqualified Senior	£23,000 - £25,000



The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Tax / Consulting - Republic of Ireland	Salary Guide
Director	€80,000 - €100,000 +
Senior Manager	€65,000 - €80,000
Manager	€55,000 - €70,000
Assistant Manager	€50,000 - €60,000

Audit & Assurance - Republic of Ireland	Salary Guide
Newly Qualified	€80,000 - €100,000 +
Qualified Accounting Technician	€65,000 - €80,000
Semi Senior	€55,000 - €70,000
Unqualified Senior	€50,000 - €60,000

TEMP & CONTRACT

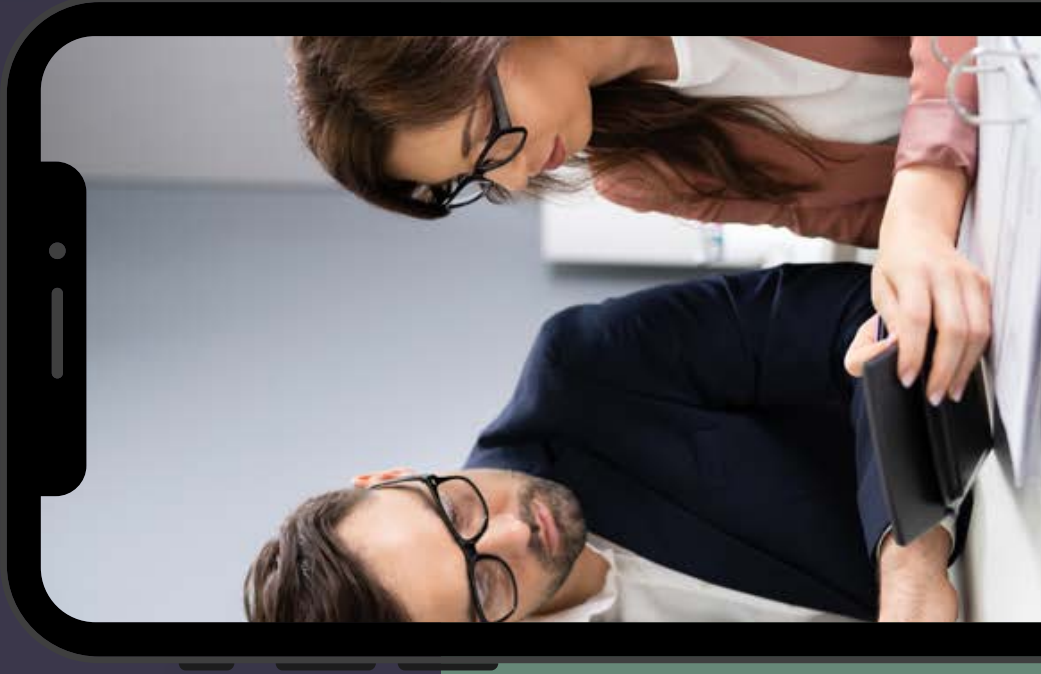
The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Northern Ireland	Average Per Hour	Average Per Day
Accounts Assistant	£14	£118
Accounts Receivable Specialist	£14	£118
Accounts Payable Manager	£16	£129
Payroll Specialist	£16	£129
Payroll Manager	£18	£150
Financial Planning and Analysis Manager	£24	£190
Financial Accountant	£25	£206
Systems Accountant	£26	£215
Project Accountant	£29	£237
Finance Business Partner	£30	£247
Finance Manager	£31	£250
FP&A Manager	£35	£280

The following tables offer direction on average salary levels for various positions. These ranges do not take into account any additional benefits, bonuses, or allowances.

Republic of Ireland	Average Per Hour	Average Per Day
Accounts Assistant	€17	€155
Accounts Receivable Specialist	€20	€158
Accounts Payable Manager	€30	€238
Payroll Specialist	€25	€197
Payroll Manager	€38	€300
Financial Planning and Analysis Manager	€44	€347
Financial Accountant	€36	€285
Systems Accountant	€39	€315
Project Accountant	€39	€315
Finance Business Partner	€38	€305
Finance Manager	€44	€350
FP&A Manager	€45	€360

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